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Executive Summary

Key Takeaways

- Market Divergence: Global EV adoption has reached 20% of auto sales, but with stark regional differences— China leads at 50%, Europe at 20%, and US lagging at 10-11%, creating distinct strategic imperatives for manufacturers in each market.
- Battery Innovation: LFP batteries have grown from <10% to nearly 50% of the EV market since 2020, reducing costs and dependence on scarce minerals while improving the path to price parity with conventional vehicles.
- Supply Chain Vulnerability: Companies are pursuing vertical integration and geographic diversification of critical mineral sourcing, with firms like JLR creating specialized teams for supply chain mapping to mitigate concentration risks.
- V2G Opportunity: Vehicle-to-grid technology is emerging as a transformative revenue stream, with regulatory frameworks in states like Maryland mandating utility support for V2G systems that can offset ownership costs while enhancing grid resilience.
- Commercial Fleet Acceleration: Fleet electrification represents a significant growth vector with favorable total cost of ownership metrics, as evidenced by DHL's agreement with Daimler for 30 electric trucks using innovative Transport as a Service models.
- Chinese Competitive Threat: Chinese manufacturers are projected to increase global auto market share from 21% to 30% by 2030, leveraging cost advantages and technological innovation to fundamentally reshape industry dynamics.

Key Market Indicators and Growth Trajectory

The global electric vehicle (EV) market is experiencing unprecedented growth, driven by a convergence of technological advancements, shifting consumer preferences, and supportive policy frameworks. Current market indicators reveal a complex landscape where adoption rates vary significantly across regions, influenced by infrastructure development, economic incentives, and local regulatory environments. While global EV sales continue their upward trajectory, reaching approximately 20% of total auto sales in 2024, regional disparities highlight both the challenges and opportunities within this rapidly evolving sector. Understanding these key indicators provides crucial insights for stakeholders navigating the transition toward sustainable mobility.

Regional adoption patterns demonstrate striking contrasts that merit careful analysis. China continues to dominate the global EV landscape, with adoption rates approaching 50% of new vehicle sales, powered by robust government mandates, extensive charging infrastructure, and competitive domestic manufacturers. European markets maintain steady growth at around 20% market penetration despite recent economic headwinds, bolstered by stringent emissions regulations and consumer incentive programs. Meanwhile, the United States lags considerably at approximately 10–11% adoption, with forecasts suggesting minimal growth through 2025 amid shifting political priorities and policy uncertainty.

The divergence in market development reflects deeper structural factors beyond mere consumer preference. Infrastructure readiness remains a critical determinant of adoption velocity, with charging network density directly correlating to consumer confidence. Nations with comprehensive charging ecosystems demonstrate accelerated transition rates, while regions with fragmented or underdeveloped infrastructure continue to struggle with range anxiety concerns among potential buyers. This infrastructure gap represents both a challenge for lagging markets and an opportunity for strategic investment.

Vehicle-to-grid (V2G) technology is emerging as a transformative element in the EV ecosystem, with pilot programs demonstrating the potential for electric vehicles to serve as distributed energy resources. Maryland's pioneering DRIVE Act mandates utility support for V2G systems, requiring implementation plans by 2025, while similar legislation advances in Colorado and California. These regulatory frameworks are creating new value streams for EV owners through grid services participation, potentially offsetting ownership costs while enhancing grid resilience.

Price parity between electric and internal combustion vehicles represents another crucial market indicator. While premium EV segments have achieved competitive positioning, mass-market affordability remains elusive in many regions. However, battery cost trajectories continue their downward trend, with lithium iron phosphate (LFP) batteries gaining significant market share—rising from less than 10% of the EV market in 2020 to nearly half by 2024. This shift toward more affordable battery chemistries is reshaping the competitive landscape and accelerating the timeline toward price equivalence.

Supply chain resilience has emerged as a strategic priority following recent global disruptions. Manufacturers are increasingly pursuing vertical integration and geographic diversification of critical mineral sourcing. This reconfiguration of supply networks reflects growing awareness of geopolitical vulnerabilities and aims to mitigate concentration risks, particularly regarding battery materials. Companies like JLR have created specialized teams dedicated to supply chain mapping and transparency, with 50 new roles focused on tracing critical materials for electric vehicle production.

Commercial fleet electrification represents a significant growth vector, with logistics operators increasingly recognizing the total cost of ownership advantages. DHL's recent agreement with Daimler Truck and hylane for 30 electric trucks exemplifies this trend, utilizing innovative Transport as a Service models to overcome capital expenditure barriers. Similarly, specialized applications like mining operations are seeing rapid electrification, with companies like BHP partnering with equipment manufacturers to deploy electric heavy machinery that reduces operational costs while meeting sustainability targets.

The competitive landscape continues to evolve rapidly, with traditional automakers facing intensifying pressure from new market entrants. Chinese manufacturers have dramaticallytheir global footprint, leveraging cost advantages and technological innovation to challenge established players. Industry analysts project Chinese brands will account for 30% of the global auto market by 2030, up from 21% in 2024, fundamentally reshaping industry dynamics and forcing strategic recalibration among incumbent manufacturers.

Policy frameworks remain highly influential but increasingly volatile, creating strategic uncertainty for market participants. Recent regulatory shifts in the United States have introduced significant market turbulence, with potential elimination of consumer tax credits and infrastructure funding creating headwinds for adoption. Simultaneously, tariff policies targeting imported vehicles have accelerated localization efforts, with manufacturers like General Motors announcing \$4 billion in domestic manufacturing investments to enhance supply chain resilience and mitigate trade risks.

As the market matures, differentiation strategies are evolving beyond basic electrification. Advanced driver assistance systems, connectivity features, and software-defined vehicle architectures are becoming critical competitive battlegrounds. Manufacturers are increasingly leveraging artificial intelligence to enhance both vehicle performance and manufacturing processes, with recent breakthroughs in battery rejuvenation technology demonstrating the potential for AI to extend component lifecycles and improve sustainability metrics.

Global EV Adoption Rates

Global electric vehicle adoption has reached a significant inflection point, with EVs accounting for 20% of worldwide auto sales in 2024, marking a substantial increase from previous years. China leads this transition with nearly 50% of new vehicle sales being electric, establishing itself as the dominant market force and innovation hub. Europe maintains steady progress with an average 20% adoption rate despite economic headwinds, while the United States lags at approximately 10% with projections showing limited growth to 11% by 2025. This contrasts sharply with the global trajectory, which forecasts 25% EV penetration by 2025 and 40% by 2030. The disparity between markets reflects varying policy approaches, with some regions accelerating adoption through regulatory frameworks while others

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experience slower transitions due to infrastructure limitations, consumer hesitancy, and shifting political priorities regarding environmental regulations.

This divergence in adoption rates has profound implications for automotive supply chains, manufacturing strategies, and global competitiveness. In China, domestic manufacturers like BYD have broken records, capturing significant market share both locally and increasingly in international markets. Their success stems from vertically integrated production models, government support, and aggressive pricing strategies that have made EVs cost-competitive with internal combustion engine (ICE) vehicles in certain segments. Chinese manufacturers have also pioneered battery technologies that reduce dependency on critical minerals like cobalt and nickel, with lithium iron phosphate (LFP) batteries gaining substantial market share due to their lower costs and improved safety profiles.

European automakers face a complex landscape where regulatory pressures drive electrification, but economic challenges constrain consumer spending. The region has responded by developing more affordable EV models scheduled to enter the market by 2026, addressing a critical gap in their product portfolios. European manufacturers have also invested heavily in battery production facilities to reduce dependency on Asian suppliers and meet stringent local content requirements established by EU regulations. These investments represent a strategic pivot to maintain competitiveness as the industry transforms.

The slower adoption rate in the United States reflects both market dynamics and policy uncertainty. Despite having pioneering EV manufacturers, the U.S. market faces challenges including inconsistent charging infrastructure deployment, fluctuating government incentives, and consumer preferences still heavily favoring larger vehicles. The average price of EVs in the U.S. remains approximately 12% higher than comparable ICE vehicles, creating a significant barrier to mass adoption. This price differential persists despite recent manufacturing innovations and scale economies achieved by established players.

Infrastructure development continues to be a critical factor in EV adoption across all markets. Countries with robust charging networks demonstrate consistently higher adoption rates, with Norway's near-complete electrification of new vehicle sales serving as the prime example. Conversely, regions with sparse charging options show persistent consumer hesitation, commonly referred to as "range anxiety." The International Energy Agency reports that public charging infrastructure grew by approximately 40% globally in 2024, but this expansion remains unevenly distributed, with urban centers receiving disproportionate investment compared to rural and suburban areas.

Beyond passenger vehicles, commercial fleet electrification represents another significant growth vector. Delivery companies, municipal services, and public transportation agencies are increasingly transitioning to electric options, driven by favorable total cost of ownership calculations and corporate sustainability commitments. This segment benefits from predictable routes and centralized charging facilities, mitigating many of the barriers facing individual consumers. Fleet electrification also creates opportunities for vehicle-to-grid integration, with pilot programs demonstrating how commercial EV fleets can provide grid stabilization services during peak demand periods.

The technological landscape continues to evolve rapidly, with solid-state batteries, bidirectional charging capabilities, and advanced driver assistance systems (ADAS) integration creating new value propositions for consumers. These innovations are gradually addressing persistent concerns around charging times, vehicle range, and overall convenience. Simultaneously, manufacturing processes are being reimagined, with gigafactories employing advanced automation and digital twin technologies to optimize production efficiency and quality control.

As the market matures, industry consolidation appears increasingly likely, particularly among newer entrants facing capital constraints and intensifying competition. Established automakers with deeper financial resources are accelerating their electrification strategies through both internal development and strategic acquisitions, creating a more concentrated competitive landscape. This consolidation may ultimately benefit consumers through economies of scale, but raises concerns about innovation diversity and market dynamism in the longer term.

The divergent adoption rates across major markets also create complex challenges for global automakers attempting to optimize their product portfolios and manufacturing footprints. Many are pursuing regionalized strategies that align with local market conditions while maintaining flexible production capabilities to respond to shifting demand patterns. This approach requires significant capital investment but provides resilience against policy changes and market fluctuations that could dramatically alter the electrification trajectory in specific regions.

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Regional Market Performance

The Asia–Pacific region dominates the global EV landscape, commanding 44.2% of the market valued at approximately \$8.18 billion, with China's explosive growth driving innovation and manufacturing scale. Chinese brands have captured 21% of the global auto market in 2024 and are projected to reach 30% by 2030, with companies like BYD setting ambitious targets of achieving 50% of sales outside China by 2030. Europe maintains strong performance despite economic challenges, with countries like France and the UK implementing supportive legislation for EV infrastructure and manufacturing. Meanwhile, North America presents a more complex picture, with the market experiencing a 5% year-over-year decline in EV sales in April 2025 despite a 10% increase in overall vehicle sales, reflecting policy uncertainty and shifting consumer preferences. This regional divergence creates distinct market opportunities, with Asia-Pacific positioned as the innovation and volume leader, Europe focusing on regulatory-driven adoption, and North America representing an untapped potential market with significant growth capacity once infrastructure and policy challenges are addressed.

Strategic Imperatives for Stakeholders

As the electric vehicle (EV) landscape evolves rapidly, stakeholders across the value chain face critical strategic imperatives that will determine their competitive positioning and long-term viability. The integration of EVs into broader energy systems presents both challenges and opportunities that require coordinated action across multiple fronts.

First and foremost, stakeholders must recognize that EVs are no longer merely transportation assets but are increasingly becoming integral components of distributed energy resource (DER) networks. With bidirectional charging capabilities and substantial battery capacity—often exceeding 60-100 kWh in modern EVs—these vehicles can function as mobile energy storage units that support grid stability. Charge Point Operators (CPOs), utilities, and fleet managers should prioritize the development of Vehicle-to-Grid (V2G), Vehicle-to-Building (V2B), and Vehicle-to-Home (V2H) capabilities to unlock new revenue streams through grid services such as frequency regulation, load shaping, and energy arbitrage.

Supply chain resilience represents another critical imperative. Recent geopolitical tensions and pandemic-related disruptions have exposed vulnerabilities in global supply networks. Manufacturers must diversify their sourcing strategies for critical minerals like lithium, cobalt, and nickel. The promising shift toward lithium iron phosphate (LFP) batteries—which have grown from less than 10% of the EV market in 2020 to nearly half by 2024—offers a pathway to reduce dependence on materials often sourced from environmentally sensitive regions. However, stakeholders must be mindful that this shift increases dependence on China, which produces 95% of manganese sulfate and 75% of phosphoric acid used in these batteries.

Policy alignment and regulatory navigation demand strategic attention as well. The fragmented policy landscape—exemplified by the contrast between the Biden administration's pro-EV stance and the Trump administration's rollback of electric vehicle incentives—creates significant planning challenges. Automotive manufacturers and suppliers must develop flexible production strategies that can adapt to shifting regulatory environments while maintaining long-term commitments to electrification. The potential elimination of consumer tax credits of up to \$7,500 for new EVs and \$4,000 for used EVs by the end of 2025 underscores the volatility of policy support mechanisms.

Infrastructure development represents perhaps the most pressing imperative. The success of mass EV adoption hinges on accessible, reliable charging networks. CPOs must strategically deploy charging infrastructure along heavily-trafficked corridors while addressing the technical challenges of grid integration. Recent innovations like Terawatt's high-power charging hubs capable of delivering over 650 kW using dual 350 kW chargers demonstrate the technical feasibility of rapid charging for commercial vehicles. However, stakeholders must collaborate to ensure that charging infrastructure development keeps pace with vehicle deployment to avoid creating adoption bottlenecks.

Data integration and system interoperability will increasingly differentiate market leaders from followers. The development of standardized communication protocols between vehicles, charging infrastructure, and grid operators is essential for realizing the full potential of EVs as grid assets. Companies should invest in software platforms that enable seamless integration of EVs into energy management systems, allowing for dynamic charging and discharging based on grid signals, time-of-use rates, and on-site renewable generation profiles.

Finally, stakeholders must address the full lifecycle environmental impact of EVs. While operational emissions reductions are well-documented, battery production and end-of-life management present significant environmental challenges.

Innovative approaches to battery recycling and second-life applications—such as Zenobe's repurposing of used EV batteries for stationary energy storage—can create new value streams while reducing environmental impact.

Manufacturers should design for circularity from the outset, considering how battery components can be recovered and reused at end-of-life.

By addressing these strategic imperatives in a coordinated manner, stakeholders can accelerate the transition to electric mobility while maximizing economic and environmental benefits across the entire value chain. The companies that successfully navigate these challenges will be well-positioned to lead in the emerging electric transportation ecosystem.

Critical Success Factors in the EV Ecosystem

The electric vehicle (EV) ecosystem's success hinges on several interconnected critical factors that collectively determine market growth and sustainability. Understanding these factors is essential for stakeholders navigating this rapidly evolving landscape.

First, battery technology advancement stands as perhaps the most crucial success factor. Recent breakthroughs in lithium-ion battery chemistry, particularly the shift toward lithium iron phosphate (LFP) batteries, are transforming the industry. According to the International Energy Agency, LFP batteries have grown from less than 10% of the EV market in 2020 to nearly half by 2024. This transition reduces dependence on critical minerals like cobalt and nickel, which are often mined in environmentally sensitive regions such as the Democratic Republic of Congo and Indonesia. Additionally, innovations in solid electrolytes are enhancing safety profiles, with researchers at the University of Texas developing a "space charge layer" that improves ion movement and could potentially double battery power capacity.

Charging infrastructure development represents another pivotal success factor. The deployment of strategic charging networks along high-traffic corridors enables long-distance travel and alleviates range anxiety. Companies like Terawatt are establishing charging hubs capable of delivering over 650 kW using dual-input charging, significantly reducing charging times. Vehicle-to-grid (V2G) technology is emerging as a complementary innovation, with Maryland becoming the first U.S. state to mandate utility support for V2G systems through its DRIVE Act. This bidirectional capability transforms EVs into distributed energy resources that can support grid stability during peak demand periods.

Government policy and regulatory frameworks constitute a third critical success factor. Incentives, subsidies, and emissions standards significantly influence adoption rates. The impact of policy shifts is evident in the U.S., where changing federal approaches to EV incentives have created market uncertainty. The potential elimination of consumer tax credits of up to \$7,500 for new EVs and suspension of the \$5 billion National Electric Vehicle Infrastructure program illustrate how policy reversals can disrupt market momentum. Conversely, countries with consistent supportive policies have seen accelerated adoption, with global EV sales increasing 29% year-over-year in April 2025, led by China's 35% growth.

Supply chain resilience has emerged as an increasingly vital factor, particularly regarding critical minerals and components. Companies like JLR are investing insupply chain visibility, creating 50 new roles dedicated to material mapping and traceability. This focus on supply chain transparency helps manufacturers anticipate disruptions and ensure ethical sourcing practices. The development of alternative battery chemistries less reliant on scarce materials represents another approach to mitigating supply chain vulnerabilities.

Consumer experience and total cost of ownership significantly influence adoption decisions. As the market matures, factors beyond initial purchase price—including charging convenience, maintenance costs, and residual value—are shaping consumer perceptions. According to a global survey, 92% of EV owners would purchase another EV when replacing their current vehicle, and 97% reported being satisfied or very satisfied with their choice. This high satisfaction rate suggests that positive user experiences are driving sustained market growth.

Grid integration capabilities represent a final critical success factor. As EV adoption accelerates, the ability to manage charging loads and leverage vehicle batteries as grid assets becomes increasingly important. Virtual power plant (VPP) platforms like Leap are enabling EVs to participate in grid services programs, creating new revenue opportunities for vehicle owners while supporting grid stability. The integration of renewable energy sources with EV charging further enhances sustainability benefits and reduces operational costs.

 Technological innovation in batteries, particularly around energy density, charging speed, and sustainable materials

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Chapter 1

- Widespread, accessible charging infrastructure with high-power capabilities
- Stable, supportive government policies and regulatory frameworks
- · Resilient, transparent supply chains for critical minerals and components
- Positive consumer experiences driving word-of-mouth adoption
- · Smart grid integration enabling bidirectional energy flows

These interconnected factors collectively determine the pace and scale of EV ecosystem development. Success requires coordinated progress across all dimensions, with stakeholders collaborating to address barriers and capitalize on emerging opportunities.

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